

The most flexible way to
learn the most powerful
leadership skills



SLII® ONLINE

Train Your Managers to Be the Best, No Matter Where They Are

When managers are spread out around the globe, busy executing business strategies or overseeing frontline employees, it can be difficult to take time away for leadership training and development. Yet having great managers who know how to engage, develop, and empower their people effectively is key to your company's future success. That's where SLII® online comes in. With SLII online, you have the ability to deliver the essentials of Situational Leadership® II (SLII®)—the most widely taught leadership model in the world—to a dispersed workforce, frontline leaders, or managers who prefer online learning.

SLII online is a microlearning course that teaches your managers the core concepts of SLII through short activities available wherever they are and whenever they have time. Your managers can progress through engaging, interactive exercises at their own pace; practice their leadership skills; and learn or review content when it's most needed.

SLII online is a flexible, modular online solution that allows you to deliver essential leadership training to all your managers.

LEARNING DESIGN

Microlearning Activities

Organized into bite-sized pieces that can be completed at the learner's convenience.

Leadership Tendencies Tool

Allows participants to discover their natural leadership strengths and opportunities for growth.

Interactive Practice

Fun, engaging, and highly interactive practices, including videos, games, stories, case studies, and online discussions.

Manager-Led Debriefs

Includes materials for managers to run debrief sessions with their people to reinforce skills and discuss experiences.

Tools for Success

Valuable tool kit, including printable job aids, helps learners apply their new skills.

Searchable Resources

Learners can search through a library of tools and content to help them in the moment.

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WHO IS SLII ONLINE FOR?

Executives, managers, or supervisors in leadership roles who want to increase their effectiveness but cannot convene for traditional classroom training

Geographically dispersed workforces

Individuals who prefer learning online

LEARNER JOURNEY

SLII online takes your managers and supervisors through modules covering the essentials of SLII—goal setting, diagnosing development levels, and matching leadership styles to development needs—with opportunities to practice skills throughout the learning experience. The content is broken down into a variety of exercises ranging from 1 to 5 minutes, which can be completed in a total of 3–4 hours. Manager-led debriefs in between modules allow peers to come together to discuss learnings, share success stories, and practice new skills.

Diagnosing
Recognizing Development Levels

Here is a chance to make sure you understand the characteristics of the four development levels. Select each descriptor in turn and drag it to the appropriate development level box. If it snaps back, it's not a descriptor of that development level, so try again!

D4 Accomplished
D3 Not always confident
D2 Learning Confident
D1 Eager to learn Inexperienced

Sometimes hesitant
Consistently competent
Discouraged and frustrated
May be bored
Self-reliant
Enthusiastic
Self-assured

Matching
Recognizing Leadership Styles

Here is a chance to make sure you understand the four leadership styles. Select each descriptor in turn and drag it to the appropriate leadership style box. If it snaps back, it's not a descriptor of that leadership style, so try again.

High Direction High Support
High Direction Low Support
Low Direction Low Support
Low Direction High Support
Coaching
Delegating
Directing

S4 S3 SUPPORTING S2 S1

Matching
Matching Christina

You've already diagnosed Christina's development level on this goal. Now select the amount of direction and support she needs and the matching leadership style.

Christina has just been appointed to her first team leader position. She is excited about her new job and is eager to begin setting goals with her people.

Unfortunately, she has no formal management training and does not understand how to write SMART goals. Time is of the essence because yearly performance plans are due in three weeks, but she doesn't know where to start.

D1 Goal D1
To complete yearly performance plans with SMART goals within the

DIRECTION SUPP
Low High Low

Matching
The Four Leadership Styles

Click on S1, S2, S3, and then S4 on the SLII Model to explore the four leadership styles.

High Supportive and Low Directive Behavior
High Directive and High Supportive Behavior
Low Supportive and Low Directive Behavior
High Directive and Low Supportive Behavior

S4 DELEGATING S3 SUPPORTING S2 COACHING S1 DIRECTING

In All Four Styles

The Leader

- Sets goals
- Stays connected
- Gives feedback

THE KenBlanchard[®]
COMPANIES

Global Headquarters

125 State Place
Escondido, CA 92029 USA

From anywhere: +1 760.489.5005

Within the US: 800.728.6000

Fax: +1 706.489.8407

For a list of our offices worldwide, visit

www.kenblanchard.com

SLII online is a powerful way to provide all your managers and supervisors, regardless of location and availability, with the essential leadership training and skills to become great leaders who people want to follow.

For more information, please contact your Blanchard Sales Associate.